



Orion Rail Construction Policy Statements

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10 Mobile Phone Policy

Communication is vital to the smooth running of the businesses, but not at the expense of the Health & Safety of our employees/contractors.

In the interest of road safety in general and the safety of all employees/contractors driving on company business, including to and from their place of work, Orion Rail Construction is committed to providing sensible control and guidance to reduce the risk of road traffic accidents while using mobile phone in vehicles.

The user must ensure they have full control of any vehicle that they are driving at all times.

It is an offence to use hand held mobile phones whilst driving or whilst the engine is turned on. The user will be liable for prosecution if they are holding a mobile phone, or any other type of hand held device to send or receive any sort of data, be it voice, text or pictorial images. The user will be regarded to be driving if they are in charge of a vehicle with its engine running on a public road, even if the vehicle is stationary. It is therefore strictly forbidden for the user to use a hand held mobile phone whilst driving.

A mobile phone may only be used where there is an in-coming call or an out-going voice activated call through a hands free device that is activated without a need to hold the phone at any time, in which case the call should be kept to the shortest possible time and only to effect essential communications. When the phone needs to be operated to make or deal with a call through the hands-free device for longer than receiving or giving a short communication, before doing so the user must stop and park the vehicle where it is safe and lawful to do so and with the engine switched off. Whilst driving they must not use the text message facility on the mobile phone, or if available through such a phone, an image facility or internet access.

Individuals are personally responsible for the payment of any fine or fixed penalty (including any externally raised admin charges) incurred whilst in charge of the vehicle. Any conviction for driving offences, any driving endorsements and any fines incurred must be reported immediately to management as this may affect the Company's insurance.

It should be noted carefully that a breach of the Company's rules on the use of a mobile phone whilst driving may render the user liable to action under the Disciplinary Procedure or disengagement from their contract

Sam Dcruze
Rail Managing Director
8th September 2020

