



Orion Rail Construction Policy Statements

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2 Health & Safety Policy

The Health & Safety policy has been produced by the Orion Rail Construction MD and defines Orion Rail Construction's general objectives, organisation and arrangements as required by section 2(3) of the Health & Safety at Work Etc. Act 1974. Orion Rail Construction believes that an effective Health & Safety policy contributes to business performance by supporting the development of workforce competencies, minimising any losses from accidents or incidents and recognising that accidents or incidents are not necessarily the fault of individuals. We recognise the requirement to develop a positive Health & Safety culture to control risks, to develop a system to identify those risks and support initiatives to reduce risks throughout the business, in order to aid in our commitment to continual improvement.

This policy identifies that there is an interface between Health & Safety and all other business activities by recognising inputs into corporate strategy, finance controls, human resources, marketing, operations and IT systems. Health & Safety is part of the total quality Management system.

It is the policy of Orion Rail Construction:

1. To safeguard the health, safety and welfare of all its employees/contractors whilst at work, and to provide, so far as is reasonably practicable, working environments which are safe and without risk to health by effectively managing risks through progressive identification, elimination, reduction and communication at every stage in the life of each project or operation.
2. To conduct its undertakings in such a way as to ensure, so far as is reasonably practicable, that people not in our employment, but who may be affected by our operations, are not exposed to risks.
3. To reduce the exposure of all employees/contractors and third parties to hazardous materials including asbestos by identification, encapsulation and removal.
4. Set Specific Health & Safety Objectives.
5. We will lead industry by promoting best practice and exceeding the guidance of the Health & Safety Executive and other regulatory bodies.
6. To provide and develop an organisation with clearly defined responsibilities, which actively supports risk Management and promotes the involvement of all members of the organisation, including sub-contractors, in the practice of progressive improvement in Health & Safety Management.
7. To promote the involvement of employees/contractors and Subcontractors in Health & Safety Management.
8. To use systematic hazard identification and risk assessment system, and carry out operations using appropriate methods once hazards and risks have been identified. To provide information on these risks, and the appropriate preventive/protective measures to all employees/contractors involved or affected by our operations.
9. To fully implement our training policy and to ensure employees/contractors are competent to carry out the tasks allocated to them and that adequate resources and expert advice is available.
10. To bring the contents of this policy to the attention of all employees/contractors.
11. To make the contents of this policy available to stakeholders and interested parties on request.
12. To review and update this policy either annually or following significant changes to meet new legislation and business developments, and to formalise improvements in Orion Rail Construction's Health & Safety Management.

Sam Dcruze
Rail Managing Director
8th September 2020